DAWN C. MCLAUGHLIN

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FINANCIAL OPERATIONS | FORECASTING AND PLANNING | PROCESS AND BUSINESS BUILDING

EXECUTIVE PROFILE

Finance and business leader with experience across controllership, FP&A, strategic finance, corporate accounting, business systems, M&A support, and process improvement. Builds budgets, forecasts, reporting, controls, technology workflows, and teams that improve decisions and support growth.

LEADERSHIP RANGE

- Corporate Accounting and Consolidation
- Financial Analysis and Executive Reporting
- M&A Support and Integration
- Systems Implementation and Cross-Functional Translation
- Forecasting, Budgeting, and Multiyear Planning
- Start-up Planning, Pricing, and Delivery Design
- Process Standardization and Internal Controls
- Team Leadership, Training, and Change Adoption

SCALE RESOURCE GROUP | A CAREER-BUILT BUSINESS PLATFORM

FOUNDING PARTNER AND FINANCIAL OPERATIONS BUILDER

Scale Resource Group turns Dawn's experience in forecasting, reporting, close, integration, technology, operations, and team development into practical Financial Operations solutions for owner-led and growth-oriented businesses.

www.scaleresourcegroup.com

- Co-developed SRG's business model, market criteria, service structure, pricing, delivery approach, and operating plan.
- Converted professional experience into repeatable Financial Operations, Business Intelligence, Planning, Automation, and Transaction Readiness services.
- Contributed to SRG branding, messaging, prospect strategy, proposals, and client experience.
- Applied forecasting, budgeting, reporting, close, controls, systems, integration, and team leadership to define delivery and implementation.
- Built roles, workflows, review points, documentation, cadence, and client communication around practical adoption.
- Positioned SRG as a builder and operator of finance infrastructure, using technology to reduce friction while keeping human judgment accountable.

PROFESSIONAL EXPERIENCE

Assistant Corporate Controller

Armada Parent, Inc. | *Oct 2025-Present*

- Lead parent-company and joint-venture close, including accruals, journal entries, amortization, and reconciliations.
- Oversee income-statement and balance-sheet variance analysis and provide actionable insight to management.
- Consolidate operating-company financials and administer the Vena reporting platform.
- Prepare monthly consolidated reporting and executive analysis for senior leadership.
- Support acquisition integration, team development, operating-company close, external reviews, and process standardization.
- Manage a Staff Accountant and mentor a Treasury Analyst.

Controller - Craft and Technical Solutions

Armada Parent, Inc. | *Feb 2024-Sep 2025*

- Managed accounting and directed close, reconciliations, reporting, forecasting, and budgeting.
- Implemented Bill.com and standardized close, payables, receivables, and workpapers.
- Developed forecasting and budgeting models that improved visibility and performance assessment.
- Prepared leadership reporting and coordinated external-auditor requests.

Strategic Financial Advisor / Finance Business Partner

TruBridge, Inc. (CPSI, Inc.) | *Nov 2023-Present*

- Partner with Financial Health leadership on forecasting, budgeting, and planning for $200M in annual revenue.
- Advise leaders on forecasting and M&A integration; build and evaluate financial models.
- Analyze actual results against forecast and budget and manage internal reporting.
- Support M&A as finance lead, guide the finance team, and collaborate with auditors.

FP&A Manager

TruBridge, Inc. (CPSI, Inc.) | *Oct 2020-Nov 2023*

- Managed the Finance team, annual budget, quarterly forecasts, and multiyear forecast.
- Oversaw financial-statement variance analysis and designed and evaluated financial models.
- Prepared leadership reporting and implemented Dataccuity reporting software.
- Coordinated quarterly and year-end audit requests.

Senior Financial Analyst

TruBridge, Inc. (CPSI, Inc.) | *Nov 2016-Oct 2020*

- Analyzed business-unit results and operating expenses and communicated findings to leadership.
- Implemented reporting software and maintained financial statements in the platform.
- Verified earnings-release, Form 10-Q, and Form 10-K amounts before submission.
- Created ASC 606 tracking, completed close entries and reconciliations, and resolved analytical issues.

Business Analyst - IT

Cooper/T. Smith Corporation | *Mobile, AL | Sep 2015-Nov 2016*

- Connected Programming, Accounting, and end users; verified general-ledger balances for new applications.
- Helped implement expense-report and credit-card applications and streamline cash receipts.
- Documented and supported applications, trained users, and resolved issues with accounting and programming teams.

Regional Controller - Recycled Fibers Division

Caraustar Industries / The Newark Group | *Mobile, AL | May 2009-Sep 2015*

- Held financial and administrative responsibility for three plants and four brokerage locations with more than $31M in annual sales.
- Managed staff and owned budgets, forecasts, analysis, close, and reporting across locations.
- Implemented a purchase-order system and helped centralize receivables and payables through automation.
- Helped implement more than $320K in cost savings and guided integration to Caraustar systems.

Assistant Controller - Recycled Fibers Division

The Newark Group | *Mobile, AL | Oct 2007-May 2009*

- Supervised accounting staff and completed close for three plants and four brokerage locations.
- Prepared entries and reconciliations and supported financial analysis, budgeting, procedures, and internal controls.

EDUCATION AND CREDENTIALS

Bachelor of Business Administration - Finance | University of North Texas, Denton, TX | Cum Laude | President's List 2001; Dean's List 2002-2004; Professional Leadership Program 2003-2004